

## Not just state employees

More than 4,800 Indiana Department of Transportation employees across Indiana touch the lives of Hoosiers every day. Regardless of whether they are a payroll clerk, an engineer or a toll collector, some aspect of their work affects Indiana's system of roadways, railways, pedestrian/bicycle facilities or runways.

One characteristic that sets INDOT employees apart from other state employees is their willingness to volunteer and help those in need. Aside from their regular job duties, INDOT employees routinely come together to donate food, money or time to support fellow Hoosiers in need.

Through several programs sponsored by state government and the department, employees get the chance to give back to the community throughout the year.

## State-sponsored events



Every fall, state government sponsors a State Employee Community fundraising Campaign (SECC) through a partnership with the United Way. In both 2001 and 2002, INDOT surpassed its goals. After raising \$78,000 in 2001, INDOT was awarded the SECC director's award by State Personnel. Although it was a tough record to follow, INDOT employees again gave generously in 2002, raising more than \$80,000 for various 501(C)3 charities. To date, this is the most given by any state agency, and nearly 10 percent of all monies donated.

Immediately following the SECC in November, INDOT employees routinely give between 2,500 and 3,500 non-perishable items for the Hoosiers Helping Hoosiers food drive.

## Reaching Out to Others

INDOT employees also take advantage of a variety of opportunities to volunteer their time to improve the lives of others. Throughout the year, INDOT sponsors programs such as Job Shadow Day with New Beginnings High School in Indianapolis. The program gives employees an opportunity to help students explore a career well-suited for them and learn about state government.

Each August, nearly 200 employees volunteer to work at INDOT's Indiana State Fair booth, distributing almost 100,000 state maps and answering questions for hundreds of thousands of fairgoers throughout work, evening and weekend hours.

# Our People, Our Values



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## Linda Greene Madison Subdistrict

Linda Greene has been the manager of the Madison Subdistrict for more than seven years. She supervises 70 employees and 995 miles of roadway. She holds a bachelor's degree in education from St. Benedict College in Ferdinand, Indiana.

Linda was drawn to INDOT for the challenging work and wider range of projects. She derives a great deal of satisfaction and a sense of accomplishment from a job well done. "It's gratifying to see the long range improvements we make in people's everyday lives," Linda said.

Linda wants the public to know that INDOT works hard and we respond to emergencies around the clock.



## Rickie Clark Public Hearings

Rickie Clark is INDOT's public hearings manager in the Environment, Planning and Engineering Division. He has been employed by INDOT for six years.

Rickie worked his way through his senior year at Ball State University as a highway maintenance worker in the Greenfield and Fort Wayne districts. Upon graduating with a degree in telecommunications, he became a hearings examiner.

Rickie continues to drive an hour each way to his job at INDOT because he enjoys serving as the liaison between the department and the public. He says, "I enjoy engaging the public and working to ensure that the public's concerns regarding any project are heard and fully considered."



## Elizabeth Alonzo Fort Wayne Traffic

Elizabeth Alonzo works as a sign fabricator in INDOT's Fort Wayne District. She has been employed with INDOT for 15 years. Her job entails constructing the signs seen along Indiana's roadways.

She is also on call 24 hours a day between November and April for snow removal to keep the highways in Indiana safe.

Elizabeth's favorite aspect of the job is making the signs. She values the strong relationships she has built with many of her co-workers. "I really appreciate how INDOT employees work as a dedicated team," she said.

Before working in the sign shop, Elizabeth worked as a member of a paint crew.

<http://www.in.gov/dot>





## **Mark Miller, Materials and Tests**

Mark Miller is the chief of the Materials and Tests Division. He has been with INDOT for 18 years, and worked his way through INDOT's ranks in the graduate engineer development program. Mark holds a bachelor of science degree in civil engineering from Purdue University and an MBA from Ball State University.

Mark's operation ensures that only the best quality materials are used to construct Indiana's roads and highways. He is proud to contribute his knowledge and expertise toward providing an efficient transportation system in Indiana, which supports our economy and quality of life. He credits his co-workers, saying they are "hardworking individuals who care about their jobs and have the public's best interests in mind."



## **Harriet Briggs Civil Rights**

Harriet Briggs works in INDOT's Civil Rights Division as a Title VI manager/paralegal. She has worked at INDOT for 12 of her 21 years as a state employee.

Harriet holds an associate's degree in paralegal studies. Prior to accepting her position in Civil Rights, she worked in the divisions of Operations Support, Legal, Internal Affairs and Contracts and Construction.

Harriet enjoys working at INDOT because she feels that INDOT is a vital part of state government and that the decisions made within the department affect all Hoosiers. Her favorite part of the job is meeting people of all walks of life and she wants people to know, "We work hard to keep Indiana roads safe."



## **Marvin Stoner, Seymour District**

Marvin Stoner is the area engineer in Seymour's Construction Section. His long-standing bond with INDOT has lasted for 41 years. Stoner is a registered engineer and land surveyor and he attended the University of Louisville and Purdue University.

He was first drawn to INDOT because it allowed him to work in an outdoor environment and he could use his math and reasoning skills. Stoner gleens satisfaction from seeing the quality construction of highways and bridges.

Marvin enjoys working at the Seymour District so much he encouraged other family members to join the department. Marvin's son Daniel is a project engineer and his nephew Andrew works as a certified technician.



## **Tanya Irwin Systems Technology**

Tanya Irwin is INDOT's Intranet webmaster in the Systems Technology Division. Prior to her two years at INDOT, she worked for more than two years with the Indiana Department of Natural Resources.

Tanya holds a bachelor's degree in information systems from the University of Indianapolis. As INDOT's webmaster, she oversees the department's internal Web site that is used to share information with INDOT's 4,800 employees across the state.

Tanya came to INDOT to obtain a position that is challenging and changes every day. She continues to work at INDOT because she enjoys her work environment and the fact that her work can make a difference within the department.

